**Prevent Duty Policy/Anti-Terrorism**

This policy comes into effect from July 2015 and has been prepared partly by using the following publication:

DFE “The Prevent duty. Departmental advice for schools and childcare providers. June 2015”

Policy Statement

From 1 July 2015 all schools, registered early years childcare providers and registered later years childcare providers (referred to in this advice as ‘childcare providers’) are subject to a duty under section 26 of the Counterterrorism and Security Act 2015, in the exercise of their functions, to have “due regard to the need to prevent people from being drawn into terrorism”. This duty is known as the Prevent duty. It applies to a wide range of public-facing bodies.

What is Radicalism?

Radicalism refers to the process by which a person comes to support terrorism and forms of extremism. Protecting children from the risk of radicalisation is seen as part of Hope Green Day Nursery’s wider safeguarding duties and is similar in nature to protecting children from other forms of harm and abuse. During the process of radicalisation it is possible to intervene to prevent vulnerable people being radicalized. There is no single way of identifying an individual who is likely to be susceptible to an extremist ideology. It can happen in many ways and settings. Specific background factors may contribute to vulnerability which are often combined with specific influences such as family, friends or online, and with specific needs for which an extremist or terrorist group may appear to provide an answer. The internet and the use of social media has become a major factor in the radicalisation of young people.

What is Extremism?

Extremism is vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism - calls for the death of members of our armed forces, whether in this country or overseas.

Constant Practice and Procedure

At our Nursery it is essential that staff are able to identify children who may be vulnerable to radicalization and know what to do when they are identified. Protecting children from the risk of radicalisation should be seen by staff as part of wider safeguarding duties, and similar in nature to protecting children from other harms (e.g., drugs, gangs, neglect, sexual exploitation), whether these come from within their family or are the product of outside influences.

As a Nursery we can also build children’s and staff’s resilience to radicalisation by promoting fundamental British values in an age-appropriate way and enabling them to challenge extremist views. In Nursery we can emphasise this in daily work such as assisting the children’s personal, social and emotional development and understanding of the world. This will include learning right from wrong and challenging negative attitudes and stereotypes.

All staff are instructed to challenge extremist and radical views, but it is important to emphasise that the ‘Prevent duty policy’ is not intended to stop children and staff debating controversial issues.

Safe Employment of Staff

As a childcare provider we recognise the importance of Safe Recruitment and Employment.

Candidates must provide photo Identification, 2 references, certificates to support qualifications, and contact details. All candidates are required to prove eligibility to work in the UK. All staff working within the Nursery must be DBS checked.

*(See our Safe Recruitment Policy for further details).*

Risk Assessment

All Nursery staff who work directly with the children are expected to assess the risk of children being drawn into terrorism, including support for extremist ideas that are part of terrorist ideology. This means being able to demonstrate both a general understanding of the risks affecting children and young people in the area and a specific understanding of how to identify individual children who may be at risk of radicalisation and what to do to support them.

As with managing other safeguarding risks, staff should be alert to changes in children’s behaviour which could indicate that they may need help or protection. Staff should use their professional judgement in identifying children who might be at risk of radicalisation and act proportionately which may include making a referral to the Channel program (see appendix one for further information on Channel)

Procedure for Reporting Concerns:

* If a member of staff in Nursery has a concern about a particular child, they should follow the nursery’s normal Safeguarding Procedures.
* They should discuss any concerns with the nursery’s designated safeguarding lead - Sally Johnstone, who will where necessary contact relevant outside agencies.
* Staff can also contact the local police force or dial 101 (the non-emergency number). The police can talk to you in confidence about your concerns and help you gain access to the right support and advice.
* If staff have concerns regarding another staff member, they should follow the usual Whistle Blowing Policy.

Helpful Contact Numbers

Sally Johnstone - 07702851324

CIW – 0300 0655609

Social Services – 0845 0533116

Police – Emergencies – 999

Local Police - 101

Review date:

This policy will be reviewed and revised by Sally Johnstone on an annual basis.

Dealing with Children or Staff demonstrating behavior that may be linked to Radicalisation and Extremism

Procedure for Reporting Concerns:

* If a member of staff in Nursery has a concern about a particular child, they should follow the nursery’s normal Safeguarding Procedures.
* They should discuss any concerns with the nursery’s designated safeguarding lead - Sally Johnstone, who will where necessary contact relevant outside agencies.
* Staff can also contact the local police force or dial 101 (the non-emergency number). The police can talk to you in confidence about your concerns and help you gain access to the right support and advice.
* If staff have concerns regarding another staff member, they should follow the usual Whistle Blowing Policy. If concerns are deemed serious then the Police should be contacted immediately.

Helpful Contact Numbers

Sally Johnstone – 07702851324

CIW – 0300 0655609

Social Services – 0845 0533116

Police – Emergencies – 999

Local Police - 101

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| **This Policy was adopted on**  | **Signed on behave of the nursery** | **Date for Review** |
| March 2021 | *S A Johnstone* | March 2022 |